



## ROYAL COMPENSATION PLAN OVERVIEW

<p><b>3 Types of Participants</b></p> <ol style="list-style-type: none"> <li><b>Royal Retail Customer or Royal Preferred Customer</b> Can purchase at retail price or at preferred customer price. Cost to enroll is FREE.</li> <li><b>Royal Affiliate</b> Can refer Royal Customers. Cost to enroll is FREE or \$29.95</li> <li><b>Royal Business Associate</b> Can refer Royal Customers, Royal Affiliates, Royal Business Associates and purchase at wholesale price. Cost to enroll is \$29.95.</li> </ol> <p><b>3 Royal Product Packages</b></p> <ol style="list-style-type: none"> <li><b>Royal Platinum Package</b> \$625 = Retail Customer \$559 = Preferred Customer \$495 = Business Associate</li> <li><b>Royal Gold Package</b> \$399 = Retail Customer \$339 = Preferred Customer \$295 = Business Associate</li> <li><b>Royal Silver Package</b> \$125 = Retail Customer \$ 99 = Preferred Customer \$ 95 = Business Associate</li> </ol> <p><b>3 Royal Monthly Subscriptions</b></p> <ol style="list-style-type: none"> <li><b>Royal Platinum Subscription</b> \$165 = Retail Customer \$135 = Preferred Customer \$120 = Business Associate</li> <li><b>Royal Gold Subscription</b> \$125 = Retail Customer \$ 90 = Preferred Customer \$ 80 = Business Associate</li> <li><b>Royal Silver Subscription</b> \$49 = Retail Customer \$45 = Preferred Customer \$40 = Business Associate</li> </ol>	<p><b>9 Ways to Make Money</b> <b>The first 3 ways you can make money as a Royal Business Associate are:</b></p> <ol style="list-style-type: none"> <li><b>Royal Retail Profits</b> You can earn 20%-33% monthly profits and commissions from Royal Retail Sales.</li> <li><b>Royal Preferred Customer Sales Commissions</b> You can earn 10% monthly commissions from Royal Preferred Customer Sales.</li> <li><b>Royal Enroller Sales Bonus</b> You can earn a 10%, 15%, or 20% weekly bonus when your personally enrolled Royal Customers and Business Associates purchase a Royal Product Package or Upgrade.</li> </ol> <p><b>The second 3 ways you can make money as a Royal Business Associate are:</b></p> <ol style="list-style-type: none"> <li><b>Royal Enroller Matching Sales Bonuses</b> You can earn up to (9) generations of 1%-5% weekly matching bonuses when the personally enrolled Royal Customers and Business Associates of Royal Business Associates who were personally enrolled by you and others in your group purchase a Royal Product Package or Upgrade.</li> <li><b>Royal Enroller Sales Bonus Pool</b> You can earn a share of this pool if you are one of the top Royal Business Associates with "New Sales Volume" for the month. Pool is paid quarterly.</li> </ol>	<p><b>3. Royal Unilevel Sales Commissions</b></p> <p>You can earn up to 9 levels of monthly commissions, with full dynamic compression based on the sales of Royal Customers, Business Associates and Affiliates in your organization. The commission percentages on levels 1, 2 and 3 are 5%, 5% and 15%, on levels 4, 5 and 6 are 10%, 5% and 5% and on levels 7, 8 and 9 are 5%, 5% and 3%. There are 9 Ranks. The first 3 ranks are Manager, Director and Local Director, the next 3 are Regional Director, National Director and Executive and the top 3 ranks are National Executive, International Executive and Presidential Executive. Moving up the ranks is based on personal sales volume, group sales volume and building teams of 3.</p> <p><b>The third 3 ways you can make money as a Royal Business Associate are:</b></p> <ol style="list-style-type: none"> <li><b>Royal Prince &amp; Princess 1 % Sales Bonus Pool</b> International Executives can share in a quarterly sales bonus pool of 1% of company sales.</li> <li><b>Royal King &amp; Queen 2 % Sales Bonus Pool</b> Presidential Executives can share in a quarterly sales bonus pool of 2% of company sales.</li> <li><b>Royal Affiliate Sales</b> You can earn Royal Enroller Bonus, Matching Bonuses and Unilevel Commissions when the Customers of Affiliates you refer and other Business Associates in your group refer purchase a Royal Product Package, Upgrade or Subscription.</li> </ol>
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THE ROYAL NETWORK

## ROYAL ENROLLER SALES BONUS AND MATCHING SALES BONUSES CHART

Royal Enroller With 120 PSV	%	\$495.00 Platinum Package	\$295.00 Gold Package	\$95.00 Silver Package	\$200.00 Gold To Platinum Upgrade	\$200.00 Silver To Gold Upgrade	\$400.00 Silver To Platinum Upgrade
9 <sup>th</sup> Generation Royal Upline Enroller	3%	15.00	9.00	3.00	6.00	6.00	12.00
8 <sup>th</sup> Generation Royal Upline Enroller	2%	10.00	6.00	2.00	4.00	4.00	8.00
7 <sup>th</sup> Generation Royal Upline Enroller	1%	5.00	3.00	1.00	2.00	2.00	4.00
6 <sup>th</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
5 <sup>th</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
4 <sup>th</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
3 <sup>rd</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
2 <sup>nd</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
1 <sup>st</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
<b>Royal Enroller</b>	<b>20%</b>	<b>100.00</b>	<b>60.00</b>	<b>20.00</b>	<b>40.00</b>	<b>40.00</b>	<b>80.00</b>

Royal Enroller With 80 PSV	%	\$495.00 Platinum Package	\$295.00 Gold Package	\$95.00 Silver Package	\$200.00 Gold To Platinum Upgrade	\$200.00 Silver To Gold Upgrade	\$400.00 Silver To Platinum Upgrade
6 <sup>th</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
5 <sup>th</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
4 <sup>th</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
3 <sup>rd</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
2 <sup>nd</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
1 <sup>st</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
<b>Royal Enroller</b>	<b>15%</b>	<b>75.00</b>	<b>45.00</b>	<b>15.00</b>	<b>30.00</b>	<b>30.00</b>	<b>60.00</b>

Royal Enroller With 40 PSV	%	\$495.00 Platinum Package	\$295.00 Gold Package	\$95.00 Silver Package	\$200.00 Gold To Platinum Upgrade	\$200.00 Silver To Gold Upgrade	\$400.00 Silver To Platinum Upgrade
3 <sup>rd</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
2 <sup>nd</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
1 <sup>st</sup> Generation Royal Upline Enroller	5%	25.00	15.00	5.00	10.00	10.00	20.00
<b>Royal Enroller</b>	<b>10%</b>	<b>50.00</b>	<b>30.00</b>	<b>10.00</b>	<b>20.00</b>	<b>20.00</b>	<b>40.00</b>

The Royal Enroller Sales Bonus and Royal Enroller Matching Sales Bonuses are paid weekly beginning one week after the Royal Retail Customer, Royal Preferred Customer, or Royal Business Associate's order is placed. This pay plan has dynamic compression, compressing out Royal Business Associates who are not 40 PSV or more Qualified. In addition, the 5% difference between the 10% (40 PSV) and 15% (80 PSV) Royal Enroller Sales Bonus is paid to the first 80 PSV or 120 PSV Qualified Royal Upline Enroller. The 5% difference between the 15% (80 PSV) and 20% (120 PSV) Royal Enroller Sales Bonus is paid to the first 120 PSV Qualified Royal Upline Enroller.



## ROYAL COMPENSATION PLAN UNILEVEL CHART 9 LEVEL PAY PLAN WITH DYNAMIC COMPRESSION

Royal Ranks, Titles, Recognition, Promotion & Commission Qualifications & Requirements	Royal Business Associate	Royal Manager	Royal Director	Royal Local Director	Royal Regional Director	Royal National Director	Royal Executive	Royal National Executive	Royal International Executive	Royal Presidential Executive
Royal Jewel Recognition	-	Crystal	Topaz	Garnet	Amethyst	Sapphire	Ruby	Emerald	Diamond	Blue Diamond
Monthly PSV Personal Sales Volume	-	40 PSV	80 PSV	80 PSV	120 PSV	200 PSV	250 PSV	400 PSV	450 PSV	500 PSV
Personally Enrolled Preferred Customers	-	-	-	-	-	1	2	4	5	6
Personally Enrolled Ranks In 3 Separate Legs On Any Level	-	-	-	3 Directors Or Above	3 Local Directors Or Above	3 Regional Directors Or Above	3 National Directors Or Above	3 Executives Or Above	3 National Executives Or Above	3 International Executives Or Above
Monthly GV Group Volume	-	-	160 GV	800 GV	2,400 GV	7,500 GV	25,000 GV	75,000 GV	250,000 GV	750,000 GV
Royal Unilevel Sales Commission Percentages	Royal Business Associate	Royal Manager	Royal Director	Royal Local Director	Royal Regional Director	Royal National Director	Royal Executive	Royal National Executive	Royal International Executive	Royal Presidential Executive
Level 1	-	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 2	-	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 3	-	-	15%	15%	15%	15%	15%	15%	15%	15%
Level 4	-	-	-	10%	10%	10%	10%	10%	10%	10%
Level 5	-	-	-	-	5%	5%	5%	5%	5%	5%
Level 6	-	-	-	-	5%	5%	5%	5%	5%	5%
Level 7	-	-	-	-	-	5%	5%	5%	5%	5%
Level 8	-	-	-	-	-	-	5%	5%	5%	5%
Level 9	-	-	-	-	-	-	-	3%	3%	3%

Royal Unilevel Sales Commissions are paid monthly. This pay plan has dynamic compression, compressing out Royal Business Associates who are not 40 PSV or more Qualified.